

FILED

FEB 05 2007

DISCIPLINARY COMMISSION OF THE
SUPREME COURT OF ARIZONA
BY: *[Signature]*

BEFORE THE DISCIPLINARY COMMISSION
OF THE SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER
OF THE STATE BAR OF ARIZONA,

RONALD G. SALTSMAN,
Bar No. 004512

RESPONDENT.

No. 05-1650

**DISCIPLINARY COMMISSION
REPORT**

This matter came before the Disciplinary Commission of the Supreme Court of Arizona on January 12, 2007, pursuant to Rule 58, Ariz. R. Sup. Ct., for consideration of the Hearing Officer's Report filed October 24, 2006, recommending acceptance of the Tender of Admissions and the Agreement for Discipline by Consent (Tender) and the Joint Memorandum (Joint Memorandum) in Support of Agreement for Discipline by Consent providing for censure, one year of probation with the State Bar's Law Office Management Assistance Program (LOMAP), the Trust Account Program (TAP), and the Trust Account Ethics Enhancement Program(TAEHP), and costs.

Decision

The nine members of the Disciplinary Commission unanimously recommend accepting and adopting the Hearing Officer's findings of fact, conclusions of law, and recommendation for censure, one year of probation (LOMAP, TAP and TAEHP) effective upon the date of the final Judgment and order and concluding one year from the date of the

1 signing of the probation contract, and costs of these disciplinary proceedings.¹ The terms
2 of probation are as follows:

3 **Terms of Probation**

4 1. Respondent shall contact the director of LOMAP within 30 days of the final
5 Judgment and Order. Respondent shall submit to a LOMAP audit of his trust account
6 procedures. The director of LOMAP shall develop a probation contract, and its terms
7 shall be incorporated herein by reference.

8 2. Respondent will complete TAEPP within six months of the final judgment
9 and order. To schedule his attendance, Respondent shall call Barbara Chandler at (602)
10 340-3278.

11 3. Respondent shall participate in TAP for a period of at least one year, unless
12 the TAP administrator deems that his participation is no longer necessary. Respondent
13 shall call Barbara Chandler at the above mentioned number to schedule participation.

14 4. Respondent shall pay costs incurred in these proceedings including costs of
15 the Disciplinary Clerk's Office.

16 5. In the event that Respondent fails to comply with any of the foregoing
17 conditions, and the State Bar receives information, bar counsel shall file with the Hearing
18 Officer a Notice of Non-Compliance, pursuant to Rule 60(a)(5), Ariz. R. Sup. Ct. The
19 Hearing Officer shall conduct a hearing within thirty days after receipt of said notice, to
20 determine whether the terms of probation have been violated and if an additional sanction
21 should be imposed. In the event there is an allegation that any of these terms have been
22 violated, the Hearing Officer shall file a report with the Disciplinary Clerk's Office.

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24
25 ¹ A copy of the Hearing Officer's Report is attached as Exhibit A. Respondent's costs of \$1151.25
26 do not include the Disciplinary Clerk's costs and expenses. See Hearing Officer's Report, p. 15
and Rule 60(b).

violated, the burden of proof shall be on the State Bar of Arizona to prove non-compliance by
clear and convincing evidence.

RESPECTFULLY SUBMITTED this 5th day of February, 2007.

Barbara A. Atwood

Barbara A. Atwood, Chair
Disciplinary Commission

Original filed with the Disciplinary Clerk
this 5th day of February, 2007.

Copy of the foregoing mailed
this 5th day of February, 2006, to:

T.H. Guerin, Jr.
Hearing Officer 7R
1839 South Alma School Road, Suite 354
Mesa, AZ 85210-3028

Treasure Van Dreumel
Respondent's Counsel
Law Office of Treasure VanDreumel, P.L.C.
2000 North 7th Street
Phoenix, AZ 85006

Clarence E. Matherson, Jr.
Bar Counsel
State Bar of Arizona
4201 North 24th Street, Suite 200
Phoenix, AZ 85016-6288

by: *Gwendolyn Amarguez*

/mps